

# THE INLAND MARINER



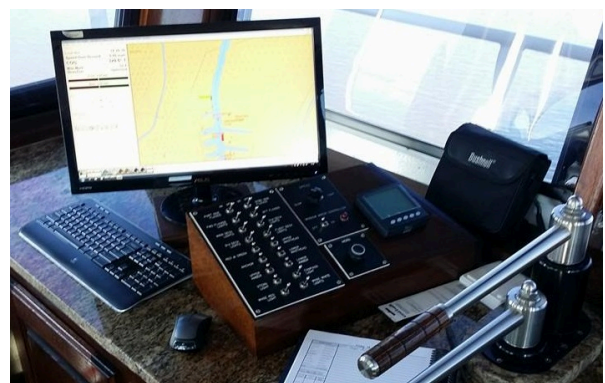
2016 - 3rd Quarter Newsletter

## On Modern Towboats, Technology Rules with Room for Tradition

It is without doubt that advances in technology have influenced the professions and personal lives onboard motor vessels. Satellite TV provides crews with the latest shows to watch during their downtime. Cellphones make it easy to call home or share river information with other towboats. GPS provides accurate location. AIS has replaced VHS radios, allowing vessels to put out their positions and know who is around them. The internet keeps them in touch with favorite websites, email, weather forecasts, news, and sports. Such innovations make the long separations from family and friends more bearable and allows crew members to be more effective at work.

Beyond personal conveniences, perhaps the biggest development has occurred with navigation. Like everything else, navigation has gone electronic, and things are fast, accurate and in realtime – in turn making them easier and safer. At first, many mariners were skeptical, but today they will be the first to tell you how electronic navigation is one of the best tools out there, especially the widely used electronic charting system Rose Point. There's never a time that a captain does not know where he is at or who is around him. It's the major piece of equipment in the wheelhouse that continues to improve every year.

However, some wheelman still find use for paper charts in an age when marine electronics rule. Paper charts, once the only way to navigate, are now relegated to backup status and are required to be kept onboard by the Coast Guard. It is usually the younger mariners who are gung-ho about technology, but there are some who haven't totally given up on paper charts yet. Many of them have witnessed the transition to digital, but paper charts are still an important part of their onboard navigation routine. Many wheelmen still like to take notes or to jot down quick reminders for future reference. This just goes to show you that there are just some things that technology can't replace or replicate.



Source: *Pamela Glass, Workboat*

## Moxie Media

---

We have recently completed our transition to the new Moxie Training Portal for our online training. Clint Williams has started to change the shortcut on your D&S computer, but in the meantime you can access the website at the web address below. All of the training you have completed on the old system has carried over to the new system. However, everyone's username and password have changed. If you have any questions, need your new login information, or need instructions on how to use the new portal, please give Clint a call.

<http://www.d-smarine.moxielms.com/moxie/moxielmsindex.html>.

## 3rd Quarter New Hires

---

Please help us in welcoming the following to the D&S Family:

- Archie Scurlock - Wheelman
- Daniel Son - Deckhand
- Trevor Holdiness - Deckhand
- Steven Verret - Wheelman
- Ricky Huffman - Wheelman
- Philip Stathes - Personnel Coordinator
- Eugene LeBlanc - Wheelman
- Seth Bankston - Deckhand
- Baxter Billiot - Deckhand
- Jamie Brunet - Wheelman
- Brandon Lirette - Deckhand



## Reminders!

---

- Electronic Pay Stubs Available! Please get with Brett to start getting your pay stubs emailed to you today!
- Is your Annual Benzene getting ready to expire? If so, please get with Personnel to schedule your appointment before it expires.
- If you have an address or phone number change, please notify the office as soon as possible. It is very important that we have all your current contact information on file.

## From the Galley

---

### Easy Baked Fish

Looking for a simple fish dinner? Try this easy recipe after your next catch.

Ingredients:

- 1 - 2 lbs of fish
- 1 can of Cream of Shrimp Soup



Directions:

- Cut fish into 2" chunks.
- Marinate fish chunks with Italian Salad Dressing and Tony Chachere's.
- In a baking pan, spread cream of shrimp evenly on bottom of pan, place marinated fish on top and lightly sprinkle Tony Chachere's over the fish. For an extra kick, mix in a few drops of crab boil in the cream of shrimp soup.
- Bake at 375 degrees for 45 minutes or until the fish turn a golden brown.
- Pair with garlic bread and your favorite side dishes.

**D&S Family News**

---

If you have great news you want to share, please let the office know so we can make sure to announce it in our next newsletter.

David Moore - Newborn, Gwendolyn Leona

DOB: 8/9/16  
9 lbs 2 oz



Albert Thomas - Newborn, Donavon Michael

DOB: 8/30/16  
7 lbs 5 oz



**Health Insurance**

---

Effective October 1st, our health insurance is now through United Healthcare. The switch to United comes with a lower family deductible and lower co-pays for office visits. No action is needed on your part to make the switch, but if you have any questions please contact the office. Also, be on the look out in the upcoming weeks for your new insurance cards in the mail.

**Vessel Spotlight**

---



The M/V J. Thomas (2000HP). Built in 2015, this tug primarily runs from Houston to Baton Rouge and is named in honor of Dean's late father-in-law, John Thomas Campo. The J. Thomas was recently recognized for helping the Houston Foret trip their two loaded barges through the Brazos Locks and again at the Colorado Locks. The deck crew also helped in building their tows back each time which saved the Houston hours getting across the locks and back underway. Their efforts were greatly appreciated by the Houston's crew, who were able to appease the customer and save time and money. Thank you to the crew of the J. Thomas for going above and beyond!

**Promotions**

---

Congratulations to the following crew members on their recent promotions.

- Albert Thomas - Tankerman
- Keith Bergeron - Tankerman
- Brett Landry - Human Resources

## Company Policies

In this issue of The Inland Mariner we are highlighting two policies, Personal Hygiene and Safety Shoe Policy.

### B.1.130 - Personal Hygiene

Minimum standards for good hygiene:

- A. Shower once a day and after every watch when exposed to cargo vapors.
- B. Hair must be kept neatly trimmed.
- C. No earrings and other visible forms of body piercings are permitted to be worn while onboard. This includes hoops, studs, gauges, plugs, or others that are inserted into the ear, nose, lip, tongue, or cheek.
- D. Shave once a day or as often as needed to ensure respirator fit.
- E. Wash hands before handling food or food preparation items.
- F. Wash hands immediately after cargo handling operations or after handling cleaning and maintenance supplies.
- G. Change bedding on bunk at least once a week.
- H. Wear clean clothing/uniforms that are appropriate for weather conditions.
- I. Clean respirator and personal protective gear as outlined in the care and maintenance of that equipment.
- J. If clothes or skin are exposed to cargo, follow instructions on the SDS or Chemical Data Guide for required action. As a minimum, immediately shower and report incident to supervisor.



### B. 1.140 - Safety Shoe Policy

Employees must wear approved safety shoes while on watch or when they leave the inside of the vessel.

- A. Approved safety shoes are to be constructed as follows: leather uppers, steel-toed, chemical resistant with a non-skid sole.
  1. Safety shoes will be ANSI approved.
  2. Steel-toed tennis shoes and high-heeled cowboy boots do not meet the requirements of this standard.



## Behind the Sticks



Moving on up! That's exactly what Robert "BJ" Minter has done within D&S Marine. After leaving the construction industry, BJ began his river career as a deckhand a little over 6 years ago and moved his way up to tankerman shortly after. Now at the age of 29, BJ "got cut loose" this year and became the pilot on the M/V Miss Darian. BJ has roots in the towboat industry that trace back to the 1890s, when his great-great grandfather and his father owned and operated a towboat on the Allegheny River. His favorite part of the job is the crew he gets to ride with. "I couldn't ask for a better group of guys to work with," he added. When he is not behind the sticks, BJ enjoys being with his family and coaching Pee-Wee Football

back home in Mississippi. When asked what advice he has for young guys interested in making their way quickly to the wheelhouse, BJ said to always be open to learning, be respectful of the guys you're working with, and don't keep score. "Be strong where someone else is weak and you might find them returning the favor for you."

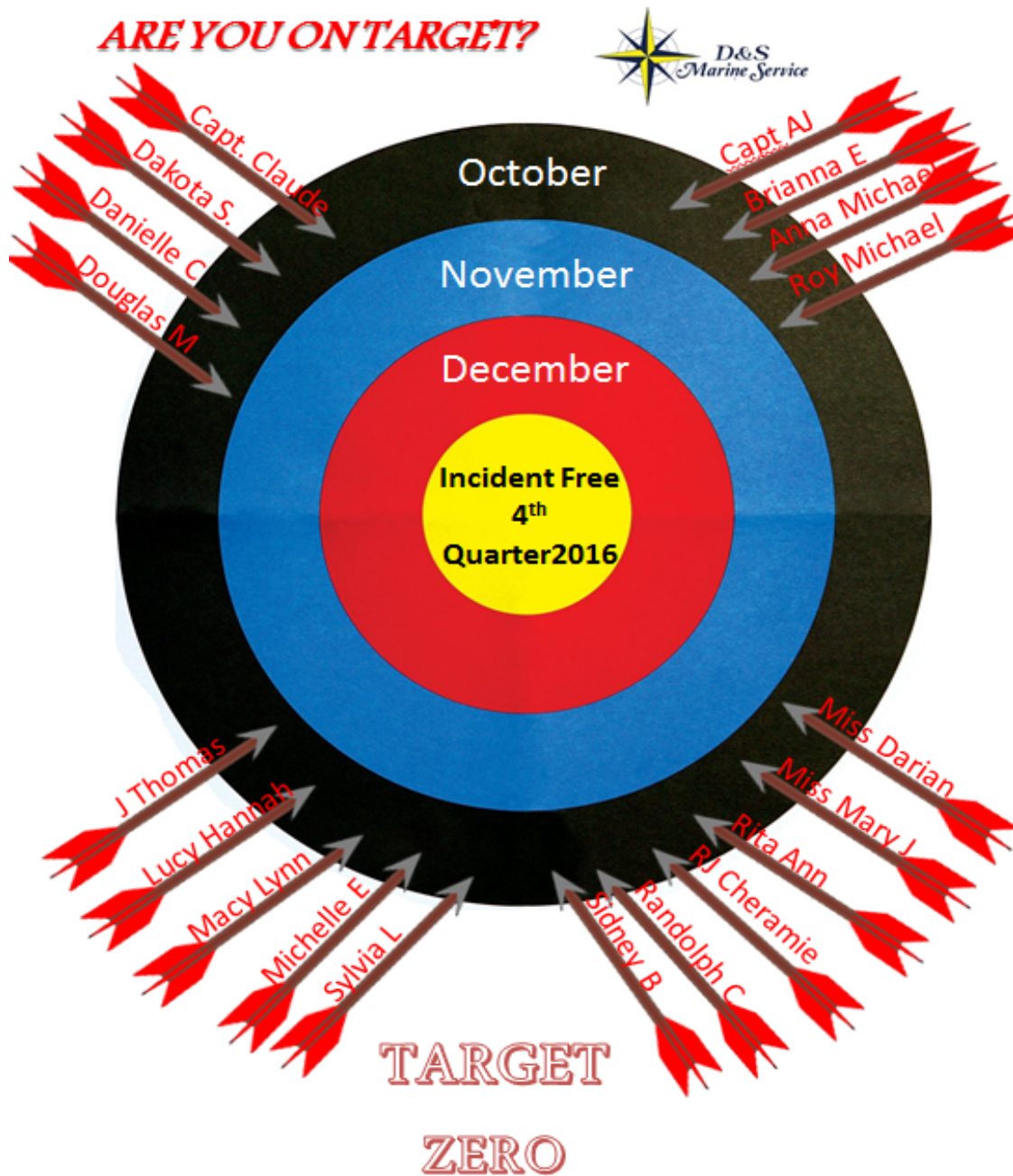
## Safety Point Program

We are happy to announce the launch of our first ever D&S Marine Safety Point Program. Our hope with this program is to be more efficient in distributing our quarterly safety awards. This new program will be based entirely online through a website store front. Instead of receiving a quarterly award, 20 points will be deposited into your account at the end of each safe quarter you work. Additional ways to earn more points will be announced at a later date. Items available for purchase include apparel, electronics, tools, etc. from name brands like Columbia, Yeti, and Costa. To help with the shipping costs of these items, D&S will make a one-time 10 point deposit at the beginning of each year into your account. Points may be used at any time, however, we encourage you to make purchases within your point balance. If you would like to make a purchase but are short on points, you may pay the difference with a personal credit card. The web address is [www.dsmarinerewards.com](http://www.dsmarinerewards.com). Your employee ID will be the last 6 digits of your social security number. Your password has been set to dsmarine, but can be changed once you log into your account. If you have any questions, please contact the office.



## Target Zero

As many of you are aware, we recently began an initiative to work incident free through the remainder of 2016. In addition to your vessel action plans, we are introducing "Target Zero." The target will show where all vessels stand with incidents as we head toward the end of the year. The posting will be sent to all vessels to be displayed in the galley, and it will be updated throughout the quarter. Each employee who works incident free from now through the end of 2016 will receive an additional 50 points in the safety point program. This will be in addition to the standard 20 point quarterly credit. We are confident that all of you can and will achieve our goal of Target Zero.



## Getting to Know...



Rhonda Rebari is D&S's Assistant Personnel Manager and has been part of the team for a little over two years now. With over 12 years experience in the industry, she enjoys helping and being there for all the guys on the

boats. Rhonda was born and raised in Morgan City, LA and also graduated from Morgan City High. When she is not busy at the office, she enjoys spending time with her family and getting out on the water to do some fishing.

*"For success, attitude is equally as important as ability."  
Harry F. Banks*

## Flu Shots!

Flu season is here, and it's more important than ever for you to take care of your health. By getting a single flu shot, you can protect

yourself against both the seasonal flu and the H1N1 virus. So take a positive step to help reduce your chances of catching this season's flu, and get a flu shot. If you have health coverage through D&S, United Healthcare will cover annual flu shots at 100% when you use a contracted network provider, walk-in clinic, or retail pharmacy. For a list of these providers, please contact the office.

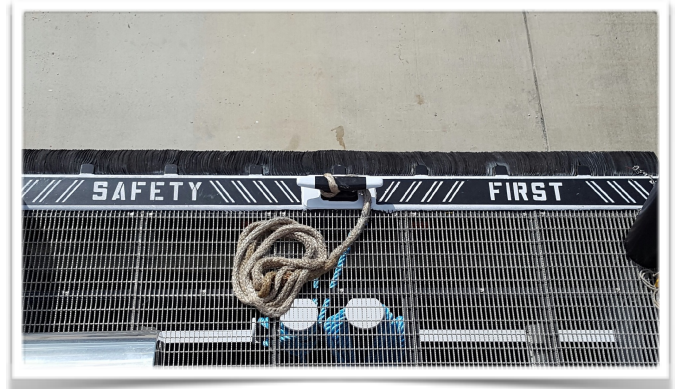


## Safety First

What is "Safety First"?

- A. To work safely
- B. A cliché workplace slogan
- C. Partly a philosophy of life
- D. None of the above

The answer is C. Safety is an overall vision of or attitude towards life. It is not a purpose but a means of living by. Think safety and live safely every single step whether it be at home or work. Let it guide you through life! "Safety First" has become a phrase used and heard throughout many industries everyday including ours. With that being said, we would like to recognize the crew of the Roy Michael for taking an initiative towards safety by permanently displaying the words Safety First on their fleet deck. This will become a visual reminder everyday for their crew and others around to put safety first. A big thanks also goes to Stanley Sevin and Dylan Nelton for getting this job done. Good job crew!



## Fleet Namesake

- Danielle C. - Dean's Wife
- Miss Darian - Dean's Daughter
- Brianna Elizabeth - Dean's Daughter
- Douglas Murphy - Julian's Late Father
- Lucy Hannah - Julian's Daughter
- Dakota S. - Sebrina's Son

## Upcoming Birthdays

---

### October

- Brandon Lirette - 12th
- Travis Johnson - 15th
- James Tapp - 16th
- Keith Bergeron - 27th
- Philip Stathes - 28th

### November

- Dazhjrean Richard - 6th
- Carlton Walimaki - 9th
- Olympius Johnson - 9th
- DJ Martin - 11th
- Nolan Russell - 14th
- Todd Authement 15th
- Albert Trosclair - 19th
- Dalen Cheramie - 20th
- Joshua Bland - 24th
- Shawn Jett - 24th
- Jamie Brunet - 26th
- Percy Byrnes - 28th
- Randy Gaudet - 29th

### December

- Thomas Prosperie - 3rd
- Timothy Caldwell - 3rd
- Cody Till - 6th
- Billy Baird - 6th
- Joseph Babin - 14th
- Daniel Bourg - 17th
- Michael Held - 17th
- Phillip Thompson - 18th
- David Wilson - 18th
- Seth Bankston - 20th
- David Moore - 24th
- Brett Landry - 25th
- Michael Prosperie - 26th
- Nathan Parfait - 30th



## Company Anniversaries

---

### July

- Russell Orgeron - 7 years
- Corwin George - 5 years
- John Verrett - 4 years
- David McNiel - 2 years
- Jason Bourg - 2 years
- Jamario Dillion - 1 year
- Rickie Daigle - 1 year

### August

- Dean Cheramie - 11 years
- Dalen Cheramie - 11 years
- Eric Prosperie - 11 years
- Carl Sevin - 11 years
- James Ferguson - 7 years
- James Tapp - 6 years
- Albert Thomas - 3 years
- Lester Bankston - 3 years
- Robert Minter - 1 year
- Joseph Babin - 1 year
- Devin Jupiter - 1 year
- Raymond Daniel - 1 year
- Michael Nelton - 1 year

### September

- Nathan Parfait - 7 years
- Clint Williams - 7 years
- Guy Florane - 5 years
- Daniel Bourg - 3 years
- Keith Bergeron - 3 years
- Rhonda Rebaradi - 2 years
- Daniel Blanchard - 2 years
- Donald Cheramie - 1 year
- Todd Authement - 1 year
- David Henderson - 1 year
- Timothy Caldwell - 1 year

## Holiday Reminder

---

With the upcoming holidays, each boat needs to get with all their crew members to discuss the holiday work schedule. As of now, we are leaving it up to the crew of each vessel to work this schedule out and advise the Personnel Department once a decision has been made. Please note that if your normal schedule would have you working a holiday, you will be scheduled to work that holiday unless you have worked out arrangements with another crew member.



## D&S Word Scramble

---

1. odkc

\_\_\_\_\_

2. unbk

\_\_\_\_\_

3. tochoptik

\_\_\_\_\_

4. cantiap

\_\_\_\_\_

5. kclso

\_\_\_\_\_

6. adhkned

\_\_\_\_\_

7. adarr

\_\_\_\_\_

8. heholewseu

\_\_\_\_\_

9. eabrg

\_\_\_\_\_

10. teefl

\_\_\_\_\_

11. aegyll

\_\_\_\_\_

12. wrec agcneh

\_\_\_\_\_

13. odair

\_\_\_\_\_

14. eafc seriw

\_\_\_\_\_

15. irver

\_\_\_\_\_

16. heda

\_\_\_\_\_

17. bttoowa

\_\_\_\_\_

18. umebpr

\_\_\_\_\_

19. tlpoi

\_\_\_\_\_

20. aktmnaer

\_\_\_\_\_

1. Dock 2. Bunk 3. Toothpick 4. Captain 5. Locks 6. Deckhand 7. Radar 8. Wheelhouse 9. Barge 10. Fleet 11. Galley 12. Crew Change 13. Radio 14. Face Wires 15. River 16. Head 17. Towboat 18. Bumper 19. Pilot 20. Tankerman